=IFS(C2=2014, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 2, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 3, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 4, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 5, FALSE)), C2=2015, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 6, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 7, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 8, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 9, FALSE)), C2=2016, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 10, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 11, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 12, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 13, FALSE)), C2=2017, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 14, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 15, FALSE), E2=3, Vlookup(H2, Wage\_Info!$B$2:$AH$55, 16, FALSE), E2=4, Vlookup(H2, Wage\_Info!$B$2:$AH$55, 17, FALSE)) C2 = 2018, (E2=1, Vlookup(H2, Wage\_Info!$B$2:$AH$55, 18, FALSE), E2=3, Vlookup(H2, Wage\_Info!$B$2:$AH$55, 19, FALSE)))

=IFS(C2=2014, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 20, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 21, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 22, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 23, FALSE)), C2=2015, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 24, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 25, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 26, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 27, FALSE)), C2=2016, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 28, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 29, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 30, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 31, FALSE)), C2=2017, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 32, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AH$55, 33, FALSE), E2=3, Vlookup(H2, Wage\_Info!$B$2:$AH$55, 34, FALSE), E2=4, Vlookup(H2, Wage\_Info!$B$2:$AH$55, 35, FALSE)) C2 = 2018, (E2=1, Vlookup(H2, Wage\_Info!$B$2:$AH$55, 36, FALSE), E2=3, Vlookup(H2, Wage\_Info!$B$2:$AH$55, 37, FALSE)))

=IFS(C42=2014,IFS(D42=1,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,2,FALSE),D42=2,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,3,FALSE),D42=3,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,4,FALSE),D42=4,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,5,FALSE),D42=5,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,6,FALSE),D42=6,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,7,FALSE),D42=7,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,8,FALSE),D42=8,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,9,FALSE),D42=9,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,10,FALSE),D42=10,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,11,FALSE),D42=11,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,12,FALSE),D42=12,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,13,FALSE)),C42=2015,IFS(D42=1,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,14,FALSE),D42=2,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,15,FALSE),D42=3,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,16,FALSE),D42=4,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,17,FALSE),D42=5,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,18,FALSE),D42=6,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,19,FALSE),D42=7,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,20,FALSE),D42=8,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,21,FALSE),D42=9,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,22,FALSE),D42=10,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,23,FALSE),D42=11,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,24,FALSE),D42=12,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,25,FALSE)),C42=2016,IFS(D42=1,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,26,FALSE),D42=2,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,27,FALSE),D42=3,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,28,FALSE),D42=4,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,29,FALSE),D42=5,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,30,FALSE),D42=6,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,31,FALSE),D42=7,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,32,FALSE),D42=8,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,33,FALSE),D42=9,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,34,FALSE),D42=10,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,35,FALSE),D42=11,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,36,FALSE),D42=12,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,37,FALSE)),C42=2017,IFS(D42=1,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,38,FALSE),D42=2,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,39,FALSE),D42=3,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,40,FALSE),D42=4,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,41,FALSE),D42=5,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,42,FALSE),D42=6,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,43,FALSE),D42=7,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,43,FALSE),D42=8,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,44,FALSE),D42=9,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,45,FALSE),D42=10,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,46,FALSE),D42=11,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,47,FALSE),D42=12,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,48)),C42=2018,IFS(D42=1,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,49,FALSE),D42=2,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,50,FALSE),D42=3,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,51,FALSE),D42=4,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,52,FALSE),D42=5,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,53,FALSE),D42=6,VLOOKUP(H42,Film\_Workers!$B$2:$BD$55,54)))

=IFS(C2=2014, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 20, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 21, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 22, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 23, FALSE)), C2=2015, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 24, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 25, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 26, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 27, FALSE)), C2=2016, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 28, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 29, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 30, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 31, FALSE)), C2=2017, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 32, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 33, FALSE), E2=3, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 34, FALSE), E2=4, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 35, FALSE)), C2 = 2018, IFS(E2=1, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 36, FALSE), E2=2, VLOOKUP(H2, Wage\_Info!$B$2:$AL$55, 37, FALSE)))

=IFS(C2=2014,IFS(D2=1,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,2,FALSE),D2=2,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,3,FALSE),D2=3,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,4,FALSE),D2=4,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,5,FALSE),D2=5,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,6,FALSE),D2=6,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,7,FALSE),D2=7,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,8,FALSE),D2=8,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,9,FALSE),D2=9,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,10,FALSE),D2=10,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,11,FALSE),D2=11,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,12,FALSE),D2=12,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,13,FALSE)),C2=2015,IFS(D2=1,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,14,FALSE),D2=2,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,15,FALSE),D2=3,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,16,FALSE),D2=4,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,17,FALSE),D2=5,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,18,FALSE),D2=6,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,19,FALSE),D2=7,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,20,FALSE),D2=8,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,21,FALSE),D2=9,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,22,FALSE),D2=10,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,23,FALSE),D2=11,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,24,FALSE),D2=12,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,25,FALSE)),C2=2016,IFS(D2=1,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,26,FALSE),D2=2,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,27,FALSE),D2=3,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,28,FALSE),D2=4,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,29,FALSE),D2=5,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,30,FALSE),D2=6,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,31,FALSE),D2=7,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,32,FALSE),D2=8,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,33,FALSE),D2=9,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,34,FALSE),D2=10,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,35,FALSE),D2=11,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,36,FALSE),D2=12,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,37,FALSE)),C2=2017,IFS(D2=1,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,38,FALSE),D2=2,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,39,FALSE),D2=3,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,40,FALSE),D2=4,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,41,FALSE),D2=5,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,42,FALSE),D2=6,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,43,FALSE),D2=7,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,43,FALSE),D2=8,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,44,FALSE),D2=9,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,45,FALSE),D2=10,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,46,FALSE),D2=11,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,47,FALSE),D2=12,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,48)),C2=2018,IFS(D2=1,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,49,FALSE),D2=2,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,50,FALSE),D2=3,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,51,FALSE),D2=4,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,52,FALSE),D2=5,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,53,FALSE),D2=6,VLOOKUP(H2,Priv\_Workers!$B$2:$BD$55,54)))